

WESTMORLAND UNION ELEMENTARY SCHOOL DISTRICT

I.

Board Policies Covering All Employees

**Board Policy No. 4017: PUBLIC NOTICE OF INITIAL PROPOSALS
FOR COLLECTIVE BARGAINING**

- A. All initial proposals of the District and any exclusive representative for purposes of negotiations under the Educational Employment Relations Act shall be presented at a public meeting of the Board and thereafter shall be public records.
- B. No negotiations shall take place on any initial proposal until a reasonable time has elapsed to enable the public to become informed and the public has the opportunity to express itself regarding the proposal at a public meeting of the Board.
- C. After the public has had an opportunity to express itself about the draft of the District's initial proposal, the Board shall adopt its initial proposal for purposes of negotiations.
- D. New subjects of negotiations arising after the presentation of initial proposals shall be made public within twenty-four (24) hours.

Legal Reference:

Government Code section 3547, PERB Rule 32900 (Title 8 California Code of Regulations section 32900)

Date Policy Adopted By The Board: August 22, 1989

Date Policy Revised By The Board: May 16, 1995

Date Policy Renumbered By The Board: October 9, 2003 (formerly B.P. 4019)