

WESTMORLAND UNION ELEMENTARY SCHOOL DISTRICT

II.

Board Policies Covering All Certificated Employees

**Board Policy No. 4104: COMPETENCE IN EVALUATION OF
CERTIFICATED EMPLOYEES**

- A. The Governing Board believes that the Superintendent is competent to evaluate the certificated staff based on meeting the following criteria:
1. Possession of a valid administrative credential.
 2. Knowledge of evaluative techniques and procedures.
 3. Competence in instructional methodology.
 4. Familiarity with District curriculum and priorities, policies and practices, District standards for student progress, and District policies and procedures related to personnel supervision, performance evaluation and staff development.

Legal Reference:

Education Code sections 33039, 25160.5, 44660-44665
Government Code section 3543.2

Date Policy Adopted By The Board: October 9, 2003