

WESTMORLAND UNION ELEMENTARY SCHOOL DISTRICT

V.

Board Policies Covering All Classified Employees Not In A Bargaining Unit

Board Policy No. 4255: HEALTH AND WELFARE BENEFITS

- A. For all employees hired before July 1, 2006, the District will provide coverage for employee only to eligible full-time probationary and permanent classified employees under current health, dental, and vision policies.
- B. For all employees hired on or after July 1, 2006, the District shall contribute up to a maximum of five thousand dollars (\$5,000) per year toward the cost of coverage for current health, dental and vision policies. The balance of the cost for such coverages, if any, shall be paid by such employees by automatic payroll deduction.
- C. The District retains the right to change or modify any current policies to implement cost containment measures or cost saving provisions.

Legal Reference:

Family Code sections 297, 298, 298.5, 299, 299.5, 299.6

Government Code sections 22867, 22868, 22869, 22871, 22871.1, 22871.2, 22871.3, 22872, 22873, 22874, 22875, 22876, 22877, 53200, 53201, 53202, 53206, 53205.1

Date Policy Adopted By The Board: August 22, 1989

Date Policy Revised By The Board: May 16, 1995

Date Policy Revised By The Board: October 9, 2003

Date Policy Revised By The Board: June 29, 2006