

WESTMORLAND UNION ELEMENTARY SCHOOL DISTRICT

III.

Board Policies Covering All Certificated Employees Not In A Bargaining Unit

Board Policy No. 4153: HEALTH AND WELFARE BENEFITS

- A. For all eligible full-time probationary and permanent certificated employees hired prior to July 1, 2006, the District will provide current coverage for employee only under current health, dental, vision, and life insurance policies.
- B. For all eligible full-time probationary and permanent certificated employees hired on or after July 1, 2006, the District shall contribute up to a maximum of five thousand dollars (\$5,000) per year toward the cost of coverage for employee only under current health, dental, vision, and life insurance policies. The balance of the cost for such coverages, if any, shall be paid by such employees by automatic payroll deduction.
- C. The District retains the right to change or modify any current policies to implement cost containment measures or cost saving provisions.

Legal Reference:

Government Code sections 53200, 53201, 53202, 53206, 53205.1

Date Policy Adopted By The Board: February 10, 1998

Date Policy Revised By The Board: October 9, 2003

Date Policy Revised By The Board: June 29, 2006