

WESTMORLAND UNION ELEMENTARY SCHOOL DISTRICT

V.

Board Policies Covering All Classified Employees Not In A Bargaining Unit

**Board Policy No. 4251: HOLIDAYS**

- A. Classified employees on the management team shall be granted the following holidays with pay to be scheduled each year by the District provided they are in paid status during a portion of the working day immediately preceding or succeeding the holiday:

½ Day New Year's Eve  
New Year's Day  
Martin Luther King, Jr.'s Day  
Lincoln's Day  
Memorial Day  
Independence Day  
Labor Day  
Admission Day or Local Holiday  
Veterans' Day  
Thanksgiving Day  
Day after Thanksgiving Day  
Christmas Eve  
Christmas Day  
Good Friday

- B. Classified employees also shall be granted pursuant to applicable and current law additional holidays. To be eligible for any such additional holidays, classified employees must be in paid status during a portion of the working day immediately preceding or succeeding the holiday.
- C. Pursuant to applicable and current law, classified employees also shall receive regular pay whether or not they are required to report for work on school days which pupils would otherwise have been in attendance but are not and for which certificated personnel receive regular pay. To be eligible for any such additional paid day, classified employees must be in paid status during a portion of the working day immediately preceding or succeeding the paid day.

Legal Reference:

Education Code sections 45203, 45204, 45205, 45206, 45206.5

Date Policy Adopted By The Board: August 22, 1989

Date Policy Revised By The Board: May 16, 1995

Date Policy Revised By The Board: October 9, 2003 (formerly B.P. 4257)